

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 15, 2013 in the school administration building. The meeting was called to order by President Darrell Keese at 6:00 p.m.

PRESENT Robert Duus, Sandra Keith, Teri Trull, Jane Pearce, Phil Thompson, Darrell Keese and Brentt Raybion

ABSENT No one

PLEDGE & PRAYER Mr. Duus

AWARDS & RECOGNITION No awards or recognition given

PUBLIC FORUM No one addressed the Board of Trustees

ACTION ITEMS

McCulloch Co. Appraisal Dist. 2014 Proposed Budget Zane Brandenburger, Chief Appraiser, presented the 2014 proposed budget for the McCulloch County Appraisal District. He stated the budget is up from last year by 17.4%. The reason the District will pay an increased amount from last year is the I&S tax rate increased. It is state required that property appraisals be conducted every 3 years. Due to the number of properties one field appraiser cannot feasibly do this so the Appraisal District has budgeted for a company to appraise residential and commercial properties. The Appraisal District will also contract out to a separate company the very large commercial properties. Mr. Brandenburger stated any money that is not expended will return to the entities. Brady ISD's portion to be paid is \$174,525.33. A motion was made by Ms. Pearce, seconded by Mr. Thompson and carried 7-0 accept the 2014 proposed budget for McCulloch County Appraisal District with Brady ISD paying \$174,525.33.

Approve Minutes A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 7-0 to approve the minutes from the June 24, meeting.

Budget Amendments A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to approve the following budget amendments.

To amend the 2012-2013 operating budget as follows:

199-13-6144	TRS On-Behalf	Increase Appropriation	\$ 1,000
199-23-6144	TRS On-Behalf	Increase Appropriation	\$15,000
199-31-6144	TRS On-Behalf	Increase Appropriation	\$13,500
199-34-6144	TRS On-Behalf	Increase Appropriation	\$ 4,000
199-36-6144	TRS On-Behalf	Increase Appropriation	\$ 6,000
199-53-6144	TRS On-Behalf	Increase Appropriation	\$ 1,000
199-11-6144	TRS On-Behalf	Decrease Appropriation	\$40,500

Quarterly Investment Report A motion was made by Mr. Thompson, seconded by Ms. Pearce and carried 7-0 to approve the Quarterly Investment Report ending June 30, 2013 as presented by Barbara Landry, Business Manager.

TASB Update 97 A motion was made by Mr. Duus, seconded by Ms. Keith and carried 7-0 to approve the TASB Update 97 affecting local policies:
*CNA-transportation management student transportation which pertains to the receiving and spending of federal funds granted for student travel;
*DBAA-employment requirements & restrictions criminal history and credit report which pertains to employment decisions based on the results of the criminal history background check

Day & Time of Regular Board Meetings After discussing whether to change the regular board meeting day and/or time a motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 7-0 to continue scheduling the regular board meetings on the third Monday of each month beginning at 6:00 p.m.

Set Budget Workshop A motion was made by Mr. Thompson, seconded by Mr. Raybion and carried 7-0 to set the first budget workshop on Tuesday, July 23 beginning at 6:00 p.m. in the Administration Office Board Room.

NEW BUSINESS/DISCUSSION

No new business presented for discussion.

REPORTS

2013-2014 High School Class Schedule Eric Bierman, High School Principal, explained the changes that will be made regarding class schedules. All classes will be singleton classes with no block classes. Advanced and dual credit classes will still be offered to the students. All students will attend classes the entire day with the exception of those who wish to participate in the “work program”. The students wishing to participate in the program would leave the campus two hours prior to the end of the day to attend work. These students must produce a pay stub or a letter from their employer each six weeks verifying the student is indeed working at a job. InfoNet will be more utilized this school year. The grading period will now be on a six weeks basis and not the nine weeks as it is currently. This will allow the campus to offer more dual credit classes as well as be consistent with the rest of the district. The state is focusing on districts offering more Career Technology Education (CTE) classes that will enable a student to graduate with an Associate’s Degree and enter the workforce with a specified skill. Having an eight period day will allow this. With some students struggling to pass the STAAR tests remedial classes will be available for extra tutoring in the areas of need. All students will have a 35 minute lunch break at the same time and it will be “open” campus. It is preferred the lunch break not to be around the noon hour however due to coordinating classes it is not possible.

Athletics

Andy Howard, Athletic Director, reported all coaching positions have been filled. This summer the coaches have been attending clinics for various sports. Summer workouts continue for all athletes with an average of 60 athletes attending each day. Coaches have cleaned and repaired the old weight room. At least one batting cage will be set up in the old weight room. The boy's coaches will be visiting various school districts getting ideas of workout techniques, schedules, drills, etc. Coach Howard will be meeting with his coaches to go over policies, expectations, etc. Letters will go out to all athletes with a calendar of events, expectations, and the athletic contract for each athlete to sign. The coaches have hosted various sport camps. Coach Matt Landers will be creating a tweeter account to post viable information for viewing. This account will be set up strictly for viewing upcoming events, information, etc. The viewers will be regulated. August 5 two a days begin.

Monthly Finance

The financial report for the month of June is as follows.

Cash	\$2,853,050.65	CD's & Savings	\$3,977,705.32
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Superintendent

Correspondence

No correspondence read

Maintenance

The sidewalk has been completed by the high school weight room and work continues on the drainage area. The roof installation at the BE gym has been completed. The pad for the freezer at BE has been completed however the freezer is not in as of yet. They gym floors will be resurfaced next week. After researching the purchase of new goal posts at the football stadium the district has two possible choices. Dan Moran, Dan's Welding, is compiling a bid to make the goal posts or Bangs ISD is currently selling their goal posts and has offered to sell to Brady both goal posts in the total amount of \$1,000. The drawback to purchasing from Bangs ISD is the method of transporting them from Bangs to Brady.

Staff In-Service Breakfast

Reminded and encouraged members to attend the breakfast scheduled for Monday, August 19 beginning at 8:30 a.m. in the Middle School Cafeteria.

TASB Board Training

TASA/TASB Convention will be held September 27-29 at the Dallas Convention Center. A "Team Building" workshop will need to be scheduled in the near future.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:32 p.m. after President Darrell Keese announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Mr. Keese declared the session open at 9:11 p.m.

**ACCEPT
RESIGNATION**

A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to accept the resignation of **Penny Williams** effective July 11, 2013 and **Tracey Goodwin** effective July 12, 2013 per recommendation by Mr. Clawson.

**EMPLOY AS
NEW HIRE**

A motion was made by Mr. Raybion, seconded by Mr. Duus and carried 7-0 to employ with probationary contracts as teachers subject to assignment for 2013-2014 school year the following per recommendation by Mr. Clawson.

Brady Elementary **Laurie Reagan** and **Diane Terry**
Middle School **Ashley Ramon**

ADJOURN

A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 7-0 to adjourn the meeting at 9:13 p.m.

Board President

Board Secretary